

Code of conduct

Open Science Workshop

Welcome to the *Workshop Open Science 2023*. Our main goal is to promote openness in science and good practices throughout the entire research process (during the planning of the research, its execution, and during the publication and dissemination of the results). But this openness does not only refer to the science itself but also to its human side. Therefore, respecting this code of conduct to ensure a respectful and productive experience for everyone involved is essential to participating in this workshop.

Expected behavior

1. Treat all participants with respect, kindness, and professionalism, including organizers, speakers, and attendees.
2. Embrace diversity and inclusivity, acknowledging and appreciating different perspectives, backgrounds, and experiences.
3. Actively listen to others and provide equal opportunities for everyone to express their ideas.
4. Avoid engaging in disruptive behaviour that hinders the progress of sessions or the overall workshop.
5. Foster an environment free from biases, stereotypes, and discrimination.

Unacceptable behavior

1. **Sexual harassment:** any unwelcome conduct of a sexual nature, including unwanted advances, comments, or physical contact.
2. **Other kinds of harassment:** any behaviour that creates an intimidating, hostile, or offensive environment based on race, gender, ethnicity, religion, or sexual orientation.
3. **Discrimination:** treating individuals unfairly or differently based on their protected characteristics¹.
4. **Substance use:** being under the influence of drugs or alcohol that disrupts the workshop or negatively affects the safety and well-being of participants.

For speakers: unacceptable content in presentations

1. Presentations containing offensive or discriminatory language, imagery, or material that violate the principles of respect and inclusivity are not permitted.
2. Any content that promotes or encourages illegal activities, harm to others, or violates ethical guidelines in research is strictly prohibited.

¹Protected characteristics, as defined by the Equality and Human Rights Commission (UK), encompass specific attributes protected by law, making it illegal to discriminate against individuals based on these features. Protected characteristics include age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. Although the term of protected characteristics was coined by an organism from the UK, the European Union has established directives that aim to combat discrimination and promote equality across member states as well.

What to do in case you experience or witness unacceptable behaviour

If you experience or witness any unacceptable behaviour during the workshop. In that case, we encourage you to report the incident to one of the workshop organizers listed below, who is responsible for ensuring compliance with the code of conduct. You can reach them either in person or via email.

- Name: Eduarda Gervini Zampieri Centeno

- Email: egervinizamp@u-bordeaux.fr

- Name: Juan Garcia-Ruiz

- Email: juan.garcia-ruiz@u-bordeaux.fr

- Name: Yoni Couderc

- Email: yoni.couderc@u-bordeaux.fr

All reports will be treated with the utmost confidentiality and addressed promptly and seriously. Workshop organizers will make efforts to investigate the reported incident and take appropriate action to rectify the situation while respecting the privacy and well-being of all parties involved.

Disciplinary actions against violations of the Code of conduct

Any violation of this code of conduct may result in appropriate actions, which can include but are not limited to:

- Verbal or written warnings, providing an opportunity for individuals to rectify their behaviour.
- Permanent expulsion from the workshop.
- Reporting the incident to relevant organizations or authorities if deemed necessary and appropriate.

We believe adhering to this code of conduct will ensure a safe, inclusive, and enriching environment for all workshop participants. Thank you for your commitment to upholding these principles and helping us foster a positive and productive atmosphere throughout the event.